

Goldsmiths: Prevent Risk Assessment December 2016

University: Goldsmiths, University of London		Officer completing assessment: Selena Bolingbroke, Registrar & Secretary's Office		Date of Assessment: November 2016		Date for review: Last reviewed by SMT 01.11.16		
Risk Area	Hazard	Severity (A) 1 - 5	Likelihood (B) 1 - 5	Risk Rating A x B	Existing Measures	Proposed Actions	Risk Owner	Planned Completion Date
Welfare and Safeguarding	Relevant staff are not aware of the responsibilities of the institution in relation to the new Prevent duty, specifically the impact on student safeguarding and their role within that	4	2	8	New student safeguarding policy introduced 2016-17.	Review implementation of policy	Claire Maclean, Interim Registrar & Secretary	Ongoing
					Updated safeguarding guidance provided through the Senior Tutors Handbook and Personal Tutor training to academic staff who have a personal tutor role in the context of student safeguarding and appropriate referrals for students.	Ensure new staff are made aware of student safeguarding support process through their induction.	Elisabeth Hill, Pro Warden Teaching, Learning & Enhancement	On-going
					Specialist Student Services Welfare staff are also party to sector-based professional networks where Prevent issues are discussed.	Annual update training/briefings for student facing- staff in professional services (SALS) will include	Sara Doherty, Lead for Student Services	On-going

Goldsmiths: Prevent Risk Assessment December 2016

					Map of training & briefing activities that relate to Prevent	updated guidance in relation to student safeguarding issues. Collect data on number of staff at related briefing and training events	Andy Lamb, HR Services	On-going monitoring, annual report end 2016/17
	Students believe that they are being monitored and as a result they stage deliberately provocative actions or events	4	4	16	GSU have formally boycotted Prevent. However, dialogue between GSU and University is regular and has included discussion of the steps we have taken in relation to compliance with the duty.	Continue meetings and dialogue with GSU, sharing information and addressing concerns as they arise.	Claire MacClean Interim Registrar & Secretary	On-going

Goldsmiths: Prevent Risk Assessment December 2016

	Students are radicalised by factors internal to the university	5	1	5	<p>Recruitment processes ensure checks for incoming staff, complaints procedures exist for highlighting any concerns.</p> <p>Student societies are obliged to follow GSU policies which include reference to safe space and a policy of non platform to those who incite hatred.</p>	<p>Record any incidents of concern that arise to inform later process improvement review.</p> <p>Support and training for student society officers to be provided by GSU</p>	<p>Kath Clarke Director of HR</p> <p>Ed Nedjari Deputy Chief Executive GSU</p>	<p>On-going</p> <p>On-going</p>
	Students are radicalised by factors external to the university	5	3	15	<p>Good relations exist between the university and student groups, via GSU and the Chaplaincy where religious groups are concerned.</p> <p>Policies exist to prevent the Goldsmith's name and brand being used in external events/communications without permission.</p> <p>Student Services welfare support staff are well versed in referral procedures.</p>	<p>Continued dialogue</p> <p>Continue to monitor any incidents of concer.</p> <p>Continue to monitor referrals.</p>	<p>Claire MacClean Interim Registrar & Secretary</p> <p>Tom Morgan, Interim Director of Communications</p> <p>Sara Doherty, Lead for Student Services</p>	<p>Ongoing</p> <p>On-going</p> <p>On-going</p>

Goldsmiths: Prevent Risk Assessment December 2016

	The university is not linked in with statutory partners and/or does not feel comfortable sharing extremism related concerns externally	3	2	6	<p>Relationships with the local Prevent Coordinators are good, this includes HE Network coordinators from BIS as well as local Lewisham Prevent Team.</p> <p>Goldsmiths now a member of the Safer Lewisham Partnership Board</p>	<p>Maintain relationships and circulate briefing documents internal as appropriate .</p> <p>Continue to attend meetings.</p>	Selena Bolingbroke, Strategic Advisor	On-going
Management of space	Events are hosted by student groups on Goldsmiths premises which promote terrorism or which popularise hatred or intolerance of those with particular protected characteristics	5	2	10	<p>Room bookings handled by GSU who have detailed policies in place in relation to management of space and vetting of external speakers. Where there are any concerns these should be escalated to University; Registrar & Secretary is ultimate arbiter.</p> <p>Complaints procedure allows for any issues of concern to be identified.</p>	<p>Continue meetings and dialogue with GSU, sharing information and addressing concerns as they arise.</p>	<p>Ed Nedjari, GSU Deputy Chief Executive</p> <p>Claire MacClean Interim Registrar & Secretary</p>	<p>On-going</p> <p>On-going</p>

Goldsmiths: Prevent Risk Assessment December 2016

	Events are hosted by external groups on Goldsmiths premises which promote terrorism or which popularise hatred or intolerance of those with particular protected characteristics	5	2	10	<p>Non-teaching Venue Booking Policy refers to the responsibilities the College has in relation to the Prevent duty.</p> <p>Additional policy implementation guidance issued for 2016-17 to aid consistency of decision making.</p> <p>Registrar & Secretary is ultimate arbiter of decision to allow an event to proceed if there are concerns.</p>	<p>Monitor no. events which are escalated for Registrar's attention</p> <p>Review guidance with users to improve effectiveness.</p>	Catriona Boulton, Director of Estates & Facilities	On-going
	Extremist or terrorist related material is displayed within college premises	4	2	8	Complaints procedures allow for issues to be highlighted and security presence at each site can respond to local issues	On-going monitoring of any incidents of concern.	Catriona Boulton, Director of Estates & Facilities	On-going
	Prayer and contemplation space is not equally accessible for all students and staff, or could be accessed by non-	3	1	3	There is a single multi-faith prayer room on campus. The Chaplaincy manages the space and takes bookings from groups. There are usage guidelines to	On-going monitoring of any incidents of concern.	Claire MacClean Interim Registrar & Secretary	On-going

Goldsmiths: Prevent Risk Assessment December 2016

	staff or students				ensure the space is welcoming and accessible space for people of all faiths and traditions			
ICT and online study	Students access (directly or indirectly) terrorist material whilst using university networks	5	2	10	IT Acceptable Use Policy highlights unacceptable usage and refers specifically to the responsibilities under Prevent duty.	On-going monitoring of any incidents of concern. SMT actively considering business case for external filtering	David Swayne , Chief Information Officer & Director of ITS	Ongoing Decision expected by 01.01.17
	Online/social media communications relating to extremist or terrorist material feature the university's branding	4	2	8	The Communications team monitor the formal channels of social media that relate to the university and would flag any concerning content.	Briefing of Communications staff to ensure they are able to identify issues and how to handle them	Tom Morgan, Interim Director of Communications & PR	On-going

Disclaimer: The Goldsmiths Students' Union have a policy to not engage with the Prevent strategy or implement proposals of the Act and to boycott it as far as legally possible. The information relating to GSU reported in this risk assessment reflects the policies and procedures that GSU have long had in place to support their student societies and manage student-led events.